

**OXFORD MAYOR AND COUNCIL  
WORK SESSION  
MONDAY, OCTOBER 18, 2021 – 6:45 P.M.  
VIA TELECONFERENCE  
A G E N D A**

1. Mayor's Announcements
2. **Committee Reports** – The Trees, Parks and Recreation Board, Planning Commission, Downtown Development Authority, Sustainability Committee, and the Committee on Race will update the Council on their recent activities.
3. **\*Authorize the City to Submit an Application for The Law Enforcement and First Responder Supplement Program** – This grant program is to provide a \$1,000 one-time pay supplement for full-time public safety officers and first responders, including law enforcement officers, emergency medical technicians, and firefighters. Public safety entities will apply on behalf of qualifying employees between October 1, 2021 and December 31, 2021.
4. **\*Electric Cities of Georgia (ECG) Year End Settlement and Contract Payment Reimbursement Form for FY 21** – When ECG first spun off from MEAG Power in 2009, the 52 ECG members provided the ECG with startup funding for working capital. ECG is paying that funding back over time using net revenues received from third parties. Each fiscal year ECG determines what amount should be paid back to each member based on the initial 2009 contribution. This year, Oxford is due a payment of \$1,481.72 which may be dispersed as A) to our education, training, and development fund; B) Refunded via Check; or C) Refunded via credit on our ECG bill. In the past, Mr. Pepper took the refund via check.
5. **\*Meeting Request with Representatives of the City Council and the DDA to Make Recommendations for a Downtown Development Action Plan** - Please see attachment for details.
6. **\*Review of the Draft Employee Handbook – Human Resources Policies and Procedures**
7. **Other Business**
8. **Work Session Meeting Review** – Mayor Eady will review all the items discussed during the meeting.
9. **Executive Session**

\*Attachments